Walden Academy, Inc. Board of Directors' Meeting Packet

Tuesday, May 28, 2024, 6:30 p.m. - Regular Meeting

The meeting will be held at the Walden Main Campus Room 2, 1149 W. Wood Street, Willows, California

Call to Order and Attendance at:

Board Members

A. Alves

J. Gladman

M. Martin

J. Mercado

N. Michaud

Pledge of Allegiance

Review & Approval of Agenda

Public Comments:

- COMMENTS FROM THE FLOOR At this time any person wishing to speak to any item <u>not</u> on the agenda will be granted three minutes to make a presentation to the Board of Directors.
- COMMENTS ON AGENDA ITEMS Any person wishing to speak to any item on the agenda will be granted five minutes to make a presentation to the Board of Directors.

Board Changes

- 1. Accept Sera Maben's resignation from the board as of February 14, 2024.
- 2. Approve Michael Martin as Board President, effective February 27, 2024.

Consent Agenda

Approval of Minutes: Regular Board Meeting April 30, 2024

Approval of Check Register: April 2024 Approval of Financials: April 2024

Staff:

Committee Developed Policy/Procedures:

Administrator/Board Member Reports

Financial Update
Director's Report
PTC Update
Board Member Reports
Governance Committee
Planning Committee

Discussion/Action Items

- 2024-2025 Budget (M Vanderwaal)-The board will review and take action as needed.
- **2. Resolution Check Signers** (M Vanderwaal)-The board will review and take action as needed.
- 3. Resolution Credit Card Account (M Vanderwaal)-The board will review and

take action as needed.

- **4. Application for Categorical Programs** (A. Calonico)- The board will review the request to apply for categorical funds from Title I, Part A; Title IV, Part A; and Title V, Part B and take action.
- Workplace Violence Prevention Plan SB 553 (A. Calonico)- The board will review and take action.

Closed Session

1. Public employee performance evaluation (Gov.Code section 5457(b)(1).

Pending/Upcoming Items

1. None

Announcements

- 1. Special Meetings for LCAP and Budget Approval
- 2. Next Regular Meeting: Tuesday June 25, 2024

Adjournment

Vision: Creating a Confident Community Passionate About Lifelong Learning.

Mission: Walden Academy provides an innovative learning environment that extends beyond the classroom. Science and challenging academics encourage students to collaborate and excel in all aspects of life, as modeled by family, school, and community.

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Walden Academy at 1149 W. Wood Street, Willows, CA 95988, (530)361-6480, or <a href="mailto:smaller:sm

FOR MORE INFORMATION

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Walden Academy, Inc. Board of Directors' Meeting Agenda

Tuesday, April 30, 2024, 6:30 p.m. - Regular Meeting

The meeting will be held at the Walden Main Campus Room 2, 1149 W. Wood Street, Willows, California

Call to Order and Attendance at: 6:35pm

Board Members

A. Alves Present

M. Martin Present

J. Mercado Present

N. Michaud Absent

Pledge of Allegiance A. Alves

Review & Approval of Agenda A. Alves, J. Mercado 2nd

Public Comments: None

 COMMENTS FROM THE FLOOR - At this time any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation to the Board of Directors. None

- COMMENTS ON AGENDA ITEMS – Any person wishing to speak to any item on the agenda will be granted five minutes to make a presentation to the Board of Directors. None

Consent Agenda J. Mercado, A. Alves 2nd

Approval of Minutes: Regular Board Meeting March 26, 2024

Approval of Check Register: March 2024
Approval of Financials: March 2024

Staff:

Committee Developed Policy/Procedures: Administrator/Board Member Reports

Financial Update M. Vanderwaal

Director's Report new hires on current open positions. Pandemic funds almost over. CASP and iready testing about start. Possibility of combining some middle classes to help alleviate pressure.

PTC Update ohana celebration on the calendar.

Board Member Reports None
Governance Committee None
Planning Committee None

Discussion/Action Items

- 1. Review 2022-2023 Form 990 (M. Vanderwaal) A. Alaves, J. Mercado 2nd
- 2. Disposal/ Removal of Excess Curriculum- FOSS (A. Calonico)- The board will review and take action. J. Mercado, A. Alves 2nd. It is outdated and not used anymore.
- 3. Administrative Employee Review/ Evaluation Tool (A. Calonico)- The board will review and take action. A. Alves, J. Mercado 2nd. Streamline employee evaluations so it is same.
- 4. Williams Complaint Report (A. Calonico)- The board will review and take action. No complaints. A. Alves, J. Mercado 2nd
- 5. Magnetic Reading Curriculum Adoption (A. Calonico)- The board will review and take action. J. Mercado, A. Alves 2nd. Adopted new curriculum. Steer back towards science based learning.
- 6. School Board Vacancy Appointment (M. Martin)- The board will review and take action. John Gladman was appointed to school board. A. Alves, J. Mercado 2nd Pending/Upcoming Items May 28th, closed session
- 1. May closed session- administrator evaluation and salary negotiation.

Announcements

1. Next Regular Meeting: Tuesday May 28, 2024

Adjournment 7:30pm

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FOR MORE INFORMATION

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Walden Academy Inc Account Reconciliation April 30, 2024

Check #	Date	Payee	Amount
04/03/24-EFT	4/3/24	AFLAC	400.65
7848	4/5/24	EDTEC, INC.	750.00
7849	4/5/24	MERRILEE VANDERWAAL	1,470.00
7850	4/5/24	NORTH STATE PARENT	575.00
7851	4/5/24	UNIVERSITY BOX OFFICE, CSU CHICO	182.00
7852	4/5/24	AMAZON CAPITAL SERVICES	1,457.52
7853	4/5/24	ARI SERVICE INC	3,600.00
7854	4/5/24	STANDARD SUPPLY CENTER	1,562.46
7855	4/5/24	MENDES SUPPLY COMPANY	195.91
04/08/24-EFT	4/8/24	CHARTERSAFE	4,127.00
04/09/24-WIRE FEE	4/9/24	TRI COUNTIES BANK	15.00
04/10/24-EFT	4/10/24	PAYCHEX OF NEW YORK, LLC	592.00
13384	4/10/24	PAYROLL	1,906.45
13385	4/10/24	PAYROLL	124.09
13398	4/10/24	PAYROLL	609.27
13399	4/10/24	PAYROLL	205.31
13400	4/10/24	PAYROLL	820.19
13401	4/10/24	PAYROLL	1,202.98
13415	4/10/24	PAYROLL	897.05
13418	4/10/24	PAYROLL	71.54
13419	4/10/24	PAYROLL	116.39
13426	4/10/24	ASCENSUS TRUST	1,002.44
13427	4/10/24	ASCENSUS TRUST	2,916.90
7856	4/11/24	ST MONICAS CHURCH	13,236.00
7857	4/11/24	TSC GROUP, INC.	3,625.00
7858	4/11/24	VERIZON WIRELESS	97.09
7859	4/11/24	WILLOWS ACE HARDWARE	1.64
7860	4/11/24	VOID	004.47
7861	4/11/24	GOTO COMMUNICATIONS, INC.	981.17
7862 7863	4/19/24 4/19/24	DEPARTMENT OF JUSTICE WASTE MANAGEMENT	96.00
7864	4/19/24 4/19/24	CPM EDUCATIONAL PROGRAM	565.38 116.76
7865	4/19/24 4/19/24	HOLLIE GEROY	90.64
7866	4/19/24	PRODIGY EDUCATION INC.	960.00
7867	4/19/24	MYSTERY SCIENCE	1,495.00
7868	4/19/24	WILLOWS ACE HARDWARE	14.47
7869	4/19/24	HOLLY POOL	34.59
04/26/24-EFT	4/26/24	PAYCHEX OF NEW YORK, LLC	634.18
7870	4/26/24	CO POWER	789.01
7871	4/26/24	CPM EDUCATIONAL PROGRAM	1,080.38
7872	4/26/24	CANON FINANCIAL SERVICES INC	1,834.56
7873	4/26/24	TRI COUNTIES BANK	8,159.16
04/26/24-1-EFT	4/26/24	VISION SERVICE PLAN	86.05
13429	4/26/24	PAYROLL	1,906.45
13430	4/26/24	PAYROLL	70.08
13445	4/26/24	PAYROLL	205.31
13446	4/26/24	PAYROLL	609.26
13447	4/26/24	PAYROLL	410.62
13448	4/26/24	PAYROLL	342.19
13449	4/26/24	PAYROLL	18.25
13450	4/26/24	PAYROLL	205.30
13451	4/26/24	PAYROLL	9.13
13452	4/26/24	PAYROLL	205.31
13468	4/26/24	PAYROLL	1,233.43
13471	4/26/24	PAYROLL	61.77
13472	4/26/24	PAYROLL	147.55
13479	4/26/24	ASCENSUS TRUST	1,028.82
13480	4/26/24	ASCENSUS TRUST	2,916.90
04/29/24-EFT	4/29/24	ANTHEM BLUE CROSS	6,442.88
1172	4/2/24	WORLDSTRIDES	6,600.40
1171	4/3/24	JORDAN B. THUEMLER	890.00
1170	4/4/24	VOID CHECKS	
1173	4/22/24	WILLOWS LAMB DERBY	30.00
1174	4/23/24	MAYWOOD MIDDLE SCHOOL	20.00
1175	4/25/24	GATEWAY SCIENCE MUSEUM	95.00
Total			82,145.88

5/16/2024 at 11:30 AM Page: 1

Walden Academy 2023-24 Financial Overview

Current Financial Position as of:

Approved Budget Net Increase/Decrease (including depreciation)

04/30/24

 Jul 1
 -\$56,654

 1st Interim
 \$39,092

 2nd Interim
 -\$39,330

 2nd Interim rev P-2
 \$0

Long-Term Financial Health:

Beginning Fund Balance at 07/01/23: \$2,514,396
Projected Ending Fund Balance at 06/30/24: \$2,475,066

22/23 Budget Projections

Enrollment projected at 185 ADA projected at 175.75

LCFF funding per ADA is projected at \$12,184

Cash Position:

Ending Cash \$1,804,234

Outstanding Accrued Payables:

Forecast Update:

23/24 Second Interim budget revisions:

Year to Date

Revenue:

LCFF revenues have been paid to date

Federal revenues have been paid to date according to the state schedules Other state revenues have been paid to date according to the state schedules Other local revenues are at 91.08% of the projected budget

After school revenue is at 74.33% of the projected budget

Salaries & Benefits:

Certificated salaries are at 85.81% of the projected budget Classified salaries are at 80.40% of the projected budget Benefits are at 79.07% of the projected budget

Other Expenses:

Books and Supplies are at 74.00% of the projected budget Services/Operating Expenses are at 71.33% of the projected budget Special Ed encroachment is at 0.00% of the projected budget

	July 1 Budget	Second Interim Budget	Actuals to Date	Remaining Budget	Percent
Revenues					
LCFF Sources	2,169,349	2,139,852	1,436,125	703,727	67.11
Federal Revenues	87,046	114,518	77,668	36,850	67.82
Other State Revenues	343,157	446,567	228,728	217,839	51.22
Other Local Revenues	34,800	60,077	54,720	5,357	91.08
Total Revenues	2,634,352	2,761,014	1,797,241	963,773	65.09
Expenses					
Certificated Salaries					
Teacher Salaries	884,083	799,569	692,863	106,706	86.65
Administrator Salaries	198,360	210,260	173,692	36,568	82.61
Total Certificated Salaries	1,082,443	1,009,829	866,555	143,274	85.81
Classified Salaries					
Paraeducator Salaries	183,283	269,071	218,527	50,544	81.22
Support Services Salaries	82,351	85,765	73,316	12,449	85.48
Office/Technical Salaries	92,088	96,086	80,583	15,503	83.87
Other Classified Salaries	32,447	50,742	30,911	19,831	60.92
T. 101 .0 10 1	200.160	501.664	402 227	00 227	00.40
Total Classified Salaries	390,169	501,664	403,337	98,327	80.40
Employee Benefits					
OASDI/Medicare	112,663	115,639	95,648	19,991	82.71
Health and Welfare	49,577	97,038	74,960	22,078	77.25
Unemployment Insurance	8,050	9,450	8,177	1,273	86.53
Workers' Compensation	15,578	15,991	12,879	3,112	80.54
Other Benefits	37,777	44,192	31,560	12,632	71.42
Total Employee Benefits	223,645	282,310	223,224	59,086	79.07
Books and Supplies					
Books/Reference	28,250	30,137	31,356	(1,219)	104.04
Instructional Materials/Suppli	42,401	55,113	37,277	17,836	67.64
Supplies/Stores	30,767	36,357	31,314	5,043	86.13
Non-Capitalized Equipment	22,725	19,104	6,222	12,882	32.57
Non-Capitalized Furniture	11,000	13,261	8,603	4,658	64.87
Food Service Supplies	7,000	7,563	4,762	2,801	62.96
Total Books and Supplies	142,143	161,535	119,534	42,001	74.00

Services/Operating Expenses				<u>Budget</u>	<u>Percent</u>
Der vices/Operating Expenses					
Subagreements for Services	0	0	0	0	0.00
Travel/Conferences	2,350	2,350	643	1,707	27.36
Dues/Memberships	7,500	7,500	5,659	1,841	75.45
Insurance	39,852	35,818	35,702	116	99.68
Operations/Housekeeping	32,365	42,726	37,312	5,414	87.33
Rentals/Leases/Repairs Professional Services	201,454 291,650	220,757 276,229	198,347 147,640	22,410 128,589	89.85 53.45
Communications	22,305	24,524	9,768	14,756	39.83
Communications		24,324	9,700	14,730	39.03
Total Services/Operating Expenses	597,476	609,904	435,071	174,833	71.33
Capital Outlay					
Sites/Site Improvements	0	0	0	0	0.00
Buildings/Building Improvement	0	0	0	0	0.00
Capital Equipment	0	0	0	0	0.00
Depreciation	117,716	117,716	0	117,716	0.00
Total Capital Outlay	117,716	117,716	0	117,716	0.00
Other Outgo					
Other Transfers	137,414	117,386	0	117,386	0.00
Direct Support/Indirect Transf	0	0	0	0	0.00
Total Other Outgo	137,414	117,386	0	117,386	0.00
Total Expenses	2,691,006	2,800,344	2,047,721	752,623	73.12
Other Sources and Uses Other Sources					
Other Sources Other Sources	0	0	0	0	0.00
Charter School Loans	0	0	0	0	0.00
	-		<u> </u>		
Total Other Sources	0	0	0	0	0.00
Other Uses					
Debt Service Interest	0	0	0	0	0.00
Debt Service Principal	0	0	0	0	0.00
Total Other Uses	0	0	0	0	0.00
Total Other Sources and Uses	0	0	0	0	0.00
Net Increase/Decrease in Fund Balance	(56,654)	(39,330)	(250,480)	211,150	636.87

Revenues	Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
State and Local Revenues					
LCFF Sources					
801100000000000 State Aid Entitlement	85,537	932,237	673,885	258,352	72.29
801214000000000 EPA Funding	104,867	487,358	348,907	138,451	71.59
801900000000000 State Aid Entitlement PY	(3,173)	(15,863)	(6,346)	(9,517)	40.01
801914000000000 EPA Funding-PY	482	1,016	482	534	47.44
809600000000000 In-Lieu Tax Transfers 80970000000000 In-Lieu Tax Transfers-PY	0	721,682 13,422	419,195 2	302,487 13,420	58.09 0.01
809/00000000000 III-Lieu Tax Transfers-F I		13,422		13,420	0.01
Total LCFF Sources	187,713	2,139,852	1,436,125	703,727	67.11
Federal Revenues					
829030100000000 Other Federal Revenues-Title I	0	38,212	14,780	23,432	38.68
829032130000000 Other Federal Rev-ESSER III	0	11,036	11,036	0	100.00
829032140000000 Other Federal Rev-ESSER III	3,196	45,734	39,417	6,317	86.19
829032170000000 Other Federal Revenue-GEER II 829040350000000 Other Federal Revenue-Title II	0	4,045 5,491	4,045 1,424	0 4,067	100.00 25.93
829041270000000 Other Federal Revenue-Title IV	0	10,000	6,966	3,034	69.66
0250 11270000000 Guiel Federal Revenue Title TV		10,000	0,700	3,031	07.00
Total Federal Revenues	3,196	114,518	77,668	36,850	67.82
Other State Revenues					
85500000000000 Mandated Cost Reimburse-Block	0	3,477	3,477	0	100.00
856011000000000 State Lottery Revenue-Non-Prop	9,113	34,697	27,305	7,392	78.70
856011000000001 State Lottery Rev-Non-Prop-PY	5 222	1,014	1,014	0 015	100.00
856063000000000 State Lottery Revenue-Prop 20 856063000000001 State Lottery Rev-Prop 20-PY	5,233 0	14,320 1,938	6,305 1,938	8,015 0	44.03 100.00
859026000000004 Other State Rev-ELO-P 23/24	14,287	158,711	115,852	42,859	73.00
859060300000000 Oth State Rev-SB740-Lease Cost	0	113,103	0	113,103	0.00
859065460000000 Oth State Rev-SpEd MHS	1,236	14,012	10,306	3,706	73.55
859067620000001 Oth State Rev-AMIM Grant-PY	0	50,510	50,510	0	100.00
859067700000000 Oth State Rev-AMS Grant	5,922	29,608	11,844	17,764	40.00
859074350000001 Other State Revenues-LREBG PY	0	177	177	0	100.00
859078100000000 Other State Revenue-MTSS Grant	0	25,000	0	25,000	0.00
Total Other State Revenues	35,791	446,567	228,728	217,839	51.22
Other Local Revenues					
86600000000000 Interest	3,722	14,414	25,487	(11,073)	176.82
86980000000000 Donations	0	820	820	0	100.00
869891200000000 Donations-Middle School 86989140000000 Donations-PTC	(450) 0	0 10,000	0 1,050	0 8,950	0.00 10.50
86990000000000 Other Local Revenues-Misc	0	2,000	409	1,591	20.45
869953100000000 Oth Loc Rev-Student Meals	0	7,500	0	7,500	0.00
869991200000000 Oth Local Rev-MS Fundraising	2,590	10,000	17,264	(7,264)	172.64
869991260000000 Oth Local Revenue-Fundraising	0	2,500	191	2,309	7.64
869991350000000 Oth Loc Rev-Student Council	43	243	580	(337)	238.68
869991370000000 Oth Loc Rev-T Shirt Sales	0	1,100	0	1,100	0.00
869991400000000 Oth Loc Rev-PTC	371	0	371	(371)	0.00
869991540000000 Other Local Rev-After School	0	11,500	8,548	2,952	74.33
Total Other Local Revenues	6,276	60,077	54,720	5,357	91.08
Total Revenues	232,976	2,761,014	1,797,241	963,773	65.09

	Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
Expenses					
Certificated Salaries					
Teacher Salaries	(64.404)				
110100001110000 Cert Teacher	(61,182)	418,861	21,801	397,060	5.20
110114001110000 Cert Teacher-EPA	105,349	0	349,389	(349,389)	0.00
110132131110000 Cert Teacher-ESSER III	0	2,600	2,600	0	100.00
110167621110000 Cert Teacher-AMIM	4,800	47,000	40,800	6,200	86.81
110174351110000 Cert Teacher-LREBG	9,800	94,495	80,700	13,795	85.40
110199981110000 Cert Teacher-LCAP	5,040	65,068	62,743	2,325	96.43
110200001110000 Cert Teacher Substitute	5,550	40,500	35,018	5,482	86.46
110500001110000 Cert Teacher Medical Stipend	3,984	39,840	34,113	5,727	85.63
110532131110000 Cert Teacher Medical Stipend	0	249	249	0	100.00
110567621110000 Cert Teacher Medical Stipend	498	4,980	4,233	747	85.00
110574351110000 Cert Teacher Medical Stipend	996	9,626	8,217	1,409	85.36
110599981110000 Cert Teacher Medical Stipend	498	9,960	5,478	4,482	55.00
117500001110000 Cert Teacher Mile/Mast Stipend	520	5,200	4,420	780	85.00
117532131110000 Cert Teacher M/M Stp-ESSER III	0	30	30	0	100.00
117567621110000 Cert Teacher Stipend-AMIM	100	1,000	850	150	85.00
117574351110000 Cert Teacher Stipend-LREBG	60	560	480	80	85.71
117599981110000 Cert Teacher Stipend-LCAP	60	2,600	1,010	1,590	38.85
117600001110000 Cert Teacher Stipend	382	35,182	14,290	20,892	40.62
117626001110003 Cert Teacher Stipend-ELO-P	0	9,898	10,722	(824)	108.32
117632131110000 Cert Teacher Stipend-ESSER III	0	60	60	0	100.00
117632141110000 Cert Teacher Stipend-ESSER III	396	2,131	3,046	(915)	142.94
117667621110000 Cert Teacher Stipend-AMIM	0	1,000	1,000	0	100.00
117674351110000 Cert Teacher Stipend-LREBG	0	1,000	35	965	3.50
117678101110000 Cert Teacher Stipend-MTSS	1,500	7,729	11,579	(3,850)	149.81
•					
Total Teacher Salaries	78,351	799,569	692,863	106,706	86.65
Administrator Salaries					
130100001127000 Cert School Director	17,036	189,300	153,327	35,973	81.00
130500001127000 Cert Director Medical Stipend	996	9,960	8,964	996	90.00
137500001127000 Cert Director Mile/Mas Stipend	91	1,000	773	227	77.30
137600001127000 Cert Director Stipend	0	8,000	7,128	872	89.10
137678101127000 Cert Director Stipend-MTSS	0	2,000	3,500	(1,500)	175.00
13/0/010112/000 Celt Bheetor Supend-W105		2,000	3,300	(1,500)	175.00
Total Administrator Salaries	18,123	210,260	173,692	36,568	82.61
Other Certificated Salaries					
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Total Other Certificated Salaries	0	0	0	0	0.00
Total Certificated Salaries	96,474	1,009,829	866,555	143,274	85.81

	Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
Classified Salaries					
Paraeducator Salaries 210100001110000 Class Instruct Aide	0.212	120 525	75 112	54 422	57.00
210126001110000 Class Instruct Aide 210126001110003 Class Instr Aide-ELO-P	8,312 1,244	129,535 9,109	75,112 15,868	54,423 (6,759)	57.99 174.20
210130101110000 Class Instruct Aide-Title I	2,423	23,777	20,579	3,198	86.55
210174351110000 Class Instruct Aide-LREBG	4,797	33,271	41,350	(8,079)	124.28
210199981110000 Class Instruct Aide-LCAP	5,589	52,311	50,880	1,431	97.26
210200001110000 Class Instruct Aide Substitute	0	3,000	0	3,000	0.00
210400001110000 Class Teacher-Music	0	568	0	568	0.00
210500001142000 Class Teacher-PE Coach	0	10,500	5 (92	10,500	0.00
217500001110000 Class Instruct Aide-Stipend 217530101110000 Class Instr Aide Stpnd-Title I	625 0	4,945 6	5,683	(738)	114.92 100.00
217574351110000 Class Instr Aide Stpiid-Title I 217574351110000 Class Instr Aide-Stpiid-LREBG	0	179	179	0	100.00
217578101110000 Class Instr Aide-Stpnd-MTSS	0	1,500	8,500	(7,000)	566.67
217599981110000 Class Instr Aide-Stipnd-LCAP	0	370	370	0	100.00
Total Paraeducator Salaries	22,990	269,071	218,527	50,544	81.22
Support Services Salaries	2 200	25.040	10.715	5 225	70.72
220100001137000 Class Food Service 220126001137003 Class Food Service-ELO-P	2,299 0	25,040 1,350	19,715 1,350	5,325 0	78.73 100.00
22100001137003 Class Food Service-ELO-1 221000001181000 Class Maintenance	4,921	56,346	49,222	7,124	87.36
221032131181000 Class Maintenance-ESSER III	0	353	353	0	100.00
227500001137000 Class Food Service-Stipend	0	396	396	0	100.00
227500001181000 Class Maintenance-Stipend	0	1,280	1,280	0	100.00
227578101181000 Class Maintenance-Stipend-MTSS	0	1,000	1,000	0	100.00
Total Support Services Salaries	7,220	85,765	73,316	12,449	85.48
Supervisor Salaries					
Total Supervisor Salaries	0	0	0	0	0.00
Office/Technical Salaries					
240100001127000 Class Clerical/Office	6,648	66,138	56,174	9,964	84.93
240126001127003 Class Clerical/Office-ELO-P	144	0	705	(705)	0.00
240130101127000 Class Clerical/Office-Title I	1,255	13,582	10,981	2,601	80.85
240174351127000 Class Clerical/Office-LREBG	0	838	838	0	100.00
240199981127000 Class Clerical/Office-LCAP 240500001127000 Class Clerical Medical Stpnd	668 453	7,648 4,980	6,265 3,169	1,383 1,811	81.92 63.63
247500001127000 Class Clerical Medical Siphu 247500001127000 Class Clerical Stipend	140	1,516	1,018	498	67.15
247530101127000 Class Clerical Stipend-Title I	25	246	220	26	89.43
247578101127000 Class Clerical Stipend-MTSS	0	1,000	1,000	0	100.00
247599981127000 Class Clerical Stipend-LCAP	25	138	213	(75)	154.35
Total Office/Technical Salaries	9,358	96,086	80,583	15,503	83.87
Other Classified Salaries					
290126001139003 Classified After School Staff	0	6,059	0	6,059	0.00
290132141139000 Classified After School Staff	7,345	35,986	30,911	5,075	85.90
290191541139000 Classified After School	(1,193)	8,697	0	8,697	0.00
Total Other Classified Salaries	6,152	50,742	30,911	19,831	60.92
Total Classified Salaries	45,720	501,664	403,337	98,327	80.40

	Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
Employee Benefits STRS/PERS					
Total STRS/PERS	0	0	0	0	0.00
OASDI/Medicare					
330100001110000 Social Security/Medicare Cert	4,102	40,526	34,488	6,038	85.10
330100001127000 Social Security/Medicare Cert	1,386	15,933	13,020	2,913	81.72
330126001110003 Social Security/Medicare Cert	0	1,400	822	578	58.71
330132131110000 Social Security/Medicare Cert	0	221	222	(1)	100.45
330132141110000 Social Security/Medicare Cert	30 413	278 4,130	233 3,510	45 620	83.81 84.99
330167621110000 Social Security/Medicare Cert 330174351110000 Social Security/Medicare Cert	736	8,084	6,129	1,955	75.82
330178101110000 Social Security/Medicare Cert	115	591	886	(295)	149.92
330178101127000 Social Security/Medicare Cert	0	153	268	(115)	175.16
330199981110000 Social Security/Medicare Cert	428	5,938	5,271	667	88.77
330200001110000 Social Security/Medicare Class	679	10,581	6,144	4,437	58.07
330200001127000 Social Security/Medicare Class	554	5,574	4,618	956	82.85
330200001137000 Social Security/Medicare Class	176	1,750	1,538	212	87.89
330200001142000 Social Security/Medicare Class	0	803	0	803	0.00
330200001181000 Social Security/Medicare Class	376	4,407	3,863	544	87.66
330226001110003 Social Security/Medicare Class	95	800	1,214	(414)	151.75
330226001127003 Social Security/Medicare Class	11	0	54	(54)	0.00
330226001137003 Social Security/Medicare Class	0	300	103	197	34.33
330230101110000 Social Security/Medicare Class	183	1,819	1,557	262	85.60
330230101127000 Social Security/Medicare Class	98	1,039	857	182	82.48
330232131181000 Social Security/Medicare Class	0	27	27	0	100.00
330232141139000 Social Security/Medicare Class	471	3,216	2,273	943	70.68
330274351110000 Social Security/Medicare Class	367	2,545	3,176	(631)	124.79
330274351127000 Social Security/Medicare Class	0	0	64	(64)	0.00
330278101110000 Social Security/Medicare Class	0	115	650	(535)	565.22
330278101127000 Social Security/Medicare Class	0	77	77	0	100.00
330278101181000 Social Security/Medicare Class	0	77	77	0	100.00
330291541139000 Social Security/Medicare Class	0	668	91	577	13.62
330299981110000 Social Security/Medicare Class	428	4,002	3,920	82	97.95
330299981127000 Social Security/Medicare Class	53	585	496	89	84.79
Total OASDI/Medicare	10,701	115,639	95,648	19,991	82.71
Health and Welfare					
340100001110000 Health & Welfare Certificated	2,766	49,099	41,552	7,547	84.63
340100001127000 Health & Welfare Certificated	0	536	600	(64)	111.94
340132131110000 Health & Welfare Certificated	0	1,146	1,146	Ó	100.00
340167621110000 Health & Welfare Certificated	625	7,504	3,752	3,752	50.00
340174351110000 Health & Welfare Certificated	1,510	17,210	11,981	5,229	69.62
340199981110000 Health & Welfare Certificated	55	662	526	136	79.46
340200001110000 Health & Welfare Classified	478	7,733	4,600	3,133	59.49
340200001127000 Health & Welfare Classified	750	9,167	6,026	3,141	65.74
340200001181000 Health & Welfare Classified	18	620	558	62	90.00
340226001110003 Health & Welfare Classified	0	3,147	3,147	0	100.00
340230101110000 Health & Welfare Classified	429	214	1,072	(858)	500.93
Total Health and Welfare	6,631	97,038	74,960	22,078	77.25

	Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
Unemployment Insurance					
350100001110000 Unemployment Insurance Cert	141	2,975	2,879	96	96.77
350100001127000 Unemployment Insurance Cert	0	525	378	147	72.00
350167621110000 Unemployment Insurance Cert	0	350	378	(28)	108.00
350174351110000 Unemployment Insurance Cert	0	525	567	(42)	108.00
350199981110000 Unemployment Insurance Cert	0	350	189	161	54.00
350200001110000 Unemployment Insurance Class	170	2,409	2,674	(265)	111.00
350200001127000 Unemployment Insurance Class	9	700	619	81	88.43
350200001137000 Unemployment Insurance Class	6	175	186	(11)	106.29
350200001181000 Unemployment Insurance Class	0	175	189	(14)	108.00
350226001110003 Unemployment Insurance Class	0	41	41	0	100.00
350230101110000 Unemployment Insurance Class	0	0	110	(110)	0.00
350232141139000 Unemployment Insurance Class	70	175	389	(214)	222.29
350291541139000 Unemployment Insurance Class	0	1,050	5	1,045	0.48
350400001110000 SUI-ETT Liab Adjustments	(427)	0	(427)	427	0.00
Total Unemployment Insurance	(31)	9,450	8,177	1,273	86.53
Workers' Compensation					
360100001110000 Workers Compensation Cert	544	5,692	4,567	1,125	80.24
360100001127000 Workers Compensation Cert	186	2,203	1,753	450	79.57
360126001110003 Workers Compensation Cert	0	105	114	(9)	108.57
360132131110000 Workers Compensation Cert	0	30	29	1	96.67
360132141110000 Workers Compensation Cert	4	39	32	7	82.05
360167621110000 Workers Compensation Cert	57	571	486	85	85.11
360174351110000 Workers Compensation Cert	99	1.118	826	292	73.88
360178101110000 Workers Compensation Cert	16	82	123	(41)	150.00
360178101127000 Workers Compensation Cert	0	21	37	(16)	176.19
360199981110000 Workers Compensation Cert	59	822	721	101	87.71
360200001110000 Workers Compensation Class	92	1,468	844	624	57.49
360200001127000 Workers Compensation Class	74	772	627	145	81.22
360200001137000 Workers Compensation Class	24	269	213	56	79.18
360200001142000 Workers Compensation Class	0	111	0	111	0.00
360200001181000 Workers Compensation Class	50	609	510	99	83.74
360226001110003 Workers Compensation Class	13	95	167	(72)	175.79
360226001127003 Workers Compensation Class	2	0	2	(2)	0.00
360226001137003 Workers Compensation Class	0	14	20	(6)	142.86
360230101110000 Workers Compensation Class	25	252	211	41	83.73
360230101127000 Workers Compensation Class	13	144	117	27	81.25
360232131181000 Workers Compensation Class	0	4	4	0	100.00
360232141139000 Workers Compensation Class	64	445	309	136	69.44
360274351110000 Workers Compensation Class	50	352	432	(80)	122.73
360274351127000 Workers Compensation Class	0	9	9	Ó	100.00
360278101110000 Workers Compensation Class	0	16	90	(74)	562.50
360278101127000 Workers Compensation Class	0	11	11	ó	100.00
360278101181000 Workers Compensation Class	0	11	11	0	100.00
360291541139000 Workers Compensation Class	0	92	12	80	13.04
360299981110000 Workers Compensation Class	58	553	535	18	96.75
360299981127000 Workers Compensation Class	7	81	67	14	82.72
Total Workers' Compensation	1,437	15,991	12,879	3,112	80.54

	Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
Other Benefits					
390100001110000 Other Benefits Certificated	2,157	21,790	17,517	4,273	80.39
390100001127000 Other Benefits Certificated	500	5,500	4,500	1,000	81.82
390132131110000 Other Benefits Certificated	0	130	130	0	100.00
390174351110000 Other Benefits Certificated	260	2,426	2,080	346	85.74
390199981110000 Other Benefits Certificated	0	3,714	772	2,942	20.79
390200001110000 Other Benefits Classified	129	2,807	521	2,286	18.56
390200001127000 Other Benefits Classified	171	1,951	1,003	948	51.41
390200001181000 Other Benefits Classified	225	2,494	2,264	230	90.78
390226001110003 Other Benefits Classified	0	93	93	0	100.00
390230101110000 Other Benefits Classified	53	273	440	(167)	161.17
390230101127000 Other Benefits Classified	35	13	122	(109)	938.46
390232131181000 Other Benefits Classified	0	18	18	0	100.00
390232141139000 Other Benefits Classified	151	2,091	538	1,553	25.73
390274351110000 Other Benefits Classified	102	403	706	(303)	175.19
390274351127000 Other Benefits Classified	0	25	25	0	100.00
390291541139000 Other Benefits Classified	0	27	27	0	100.00
390299981110000 Other Benefits Classified	83	424	682	(258)	160.85
390299981127000 Other Benefits Classified	35	13	122	(109)	938.46
Total Other Benefits	3,901	44,192	31,560	12,632	71.42
Total Employee Benefits	22,639	282,310	223,224	59,086	79.07

	Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
Books and Supplies					
Books/Reference					
411000001110000 Textbooks/Core Curricula	0	25,560	25,560	0	100.00
411030101110000 Textbooks/Core Curric-Title I	0	649	649	0	100.00
411063001110000 Textbooks/CoreCurricula-Prop20	1,197	0	1,197	(1,197)	0.00
411067621110000 Textbooks/CoreCurricula-AMIM	0	243	243	0	100.00
411099981110000 Textbooks/Core Curr-LCAP	0	2,085	2,085	0	100.00
421000001110000 Books/Reference Materials	0	546	529 1,093	17	96.89 103.70
421063001110000 Books/Reference Mtls-Prop 20		1,054	1,093	(39)	103.70
Total BooksReference	1,197	30,137	31,356	(1,219)	104.04
Instructional Materials/Supplies					
431000001110000 Instructional Mtls/Supplies	125	8,354	1,146	7,208	13.72
431026001110003 Instructional Mtls/Sup-ELO-P	87	0	346	(346)	0.00
431032131110000 Instruct Mtls/Suppy-ESSER III	0	305	305	0	100.00
431032141110000 Instruct Mtls/Suppy-ESSER III	110	147	369	(222)	251.02
431060531110000 Instruct Mtls/Supply-UPK	396	2,616	3,012	(396)	115.14
431063001110000 Instruct Mtls/Supply-Prop 20	260	8,209	1,241	6,968	15.12
431067621110000 Instruct Mtls/Supply-AMIM	48	1,078	1,168	(90)	108.35
431074351110000 Instruct Mtls/Supplies-LREBG	709	0	709	(709)	0.00
431100001110000 Teacher Supplies	0	6,349	9,129	(2,780)	143.79
431132131110000 Teacher Supplies-ESSER III	0	803	803	0	100.00
431160531110000 Teacher Supplies-UPK	0	321	321	0	100.00
431163001110000 Teacher Supplies-Prop 20	256	1,151	2,138	(987)	185.75
431167621110000 Teacher Supplies-AMIM	0	87	87	0	100.00
431174351110000 Teacher Supplies-LREBG	0	24	24	0	100.00
431178101110000 Teacher Supplies-MTSS	0	625	335	290	53.60
431200001110000 Educational Software	0	8,900	0	8,900	0.00
431263001110000 Educational Software-Prop 20	0	5,844	5,844	0	100.00
431299981110000 Educational Software-LCAP	0	10,300	10,300	0	100.00
Total Instructional Materials/Supplies	1,991	55,113	37,277	17,836	67.64
Supplies/Stores					
432000001127000 All Other Mtls/Supplies-Admin	1,275	18,398	17,771	627	96.59
432000001142000 All Other Mtls/Supplies-PE	0	3,986	3,986	0	100.00
432000001181000 All Oth Mtls/Supply-Custodial	196	5,750	2,176	3,574	37.84
432026001139003 All Other Mtls/Supplies-ELO-P	0	1,020	0	1,020	0.00
432026001142003 All Other Mtls/Sup-PE-ELO-P	0	480	480	0	100.00
432032131181000 All Oth Mtl/Sup-CustESSERIII	0	47	47	0	100.00
432032141139000 All Oth Mtl/Sup-Admin-ESSERIII	0	69	69	0	100.00
432074351139000 All Other Mtls/Sup-ASP-LREBG	0	74	74	0	100.00
432074351142000 All Other Mtls/Sup-PE-LREBG	0	999	0	999	0.00
432091351127000 All Oth Mtl/Supp-Student Counc	0	0	268	(268)	0.00
432091401127000 All Other Mtls/Supplies-PTC	0	444	444	0	100.00
432091401142000 All Other Mtls/Supplies-PTC	0	3,574	5,644	(2,070)	157.92
432091541139000 All Oth Mtls/Supplies-Aft Sch	0	316	316	0	100.00
432100001110000 Professional Develop Supplies	0	1,161	0	1,161	0.00
432167621110000 Prof Develop Supplies-AMIM	0	39	39	0	100.00
Total Supplies/Stores	1,471	36,357	31,314	5,043	86.13

	Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
Non-Capitalized Equipment					
442000001110000 Non-Capitalized Computer-Instr	0	13,693	915	12,778	6.68
442000001127000 Non-Capitalized Computer-Admin	1,562	4,700	4,596	104	97.79
442032131110000 Non-Cap Cptr-Inst-ESSER III	0	629	629	0	100.00
442060531110000 Non-Cap Computer-UPK Planning	0	82	82	0	100.00
Total Non-Capitalized Equipment	1,562	19,104	6,222	12,882	32.57
Non-Capaltized Fixed Assets					
445000001110000 Non-Cap Furniture-Instr	0	4,627	256	4,371	5.53
445000001127000 Non-Cap Furniture-Admin	0	3,000	2,713	287	90.43
445032131110000 Non-Cap Furn-Instr-ESSER III	0	2,177	2,177	0	100.00
445032131127000 Non-Cap Furn-Admin-ESSER III	0	84	84	0	100.00
445060531110000 Non-Cap Furniture-Instr-UPK	0	3,373	3,373	0	100.00
Total Non-Capaltized Fixed Assets	0	13,261	8,603	4,658	64.87
Food Service Supplies					
470026001139003 Food Expenses-ASP-ELO-P	4	3,649	87	3,562	2.38
470032141139000 Food Expenditures-ASP-ESSER II	0	1,157	1,157	0	100.00
470091541139000 Food Expenditures-After School	263	194	874	(680)	450.52
472000001127000 Food Expenditures-Other	0	2,000	1,031	969	51.55
472026001127003 Food Expenditures-ELO-P	0	0	902	(902)	0.00
472053101127000 Food Expenditures-Other	0	0	148	(148)	0.00
472091201127000 Food Expenditures-Other-MS	0	535	535	0	100.00
472091401127000 Food Expenditures-Other-PTC	0	28	28	0	100.00
Total Food Service Supplies	267	7,563	4,762	2,801	62.96
Total Books and Supplies	6,488	161,535	119,534	42,001	74.00

	Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
Services/Operating Expenses Subagreements for Services					
Total Subagreements for Services	0	0	0	0	0.00
Travel/Conferences					
522000001127000 Travel & Conference-Admin	0	150	0	150	0.00
522062661127000 Travel & Conf-Admin-Ed Effect	0	225	0	225	0.00
523000001110000 Travel & Lodging-Instr 523000001127000 Travel & Lodging-Admin	0	1,875 100	252 391	1,623 (291)	13.44 391.00
323000001127000 11avel & Loughig-Admin		100	391	(291)	391.00
Total Travel/Conferences	0	2,350	643	1,707	27.36
Dues/Memberships 531000001127000 Dues & Memberships	20	7,500	5,659	1,841	75.45
Total Dues/Memberships	20	7,500	5,659	1,841	75.45
Insurance	2.072	25.010	25.502	11.6	00.60
54000001127000 Insurance	2,972	35,818	35,702	116	99.68
Total Insurance	2,972	35,818	35,702	116	99.68
Operations/Housekeeping					
551500001181000 Janitorial, Gardening Svc/Supply	0	500	295	205	59.00
551591451181000 Janitorial, Gardening Svc/Supply	38	2,000	2,093	(93)	104.65
551691451181000 Janitorial-Carpet Cleaning-Bea	0	3,359 100	0	3,359 100	0.00
552000001181000 Security 553500001181000 Utilities	3,328	36,767	34,924	1,843	0.00 94.99
Total Operations/Housekeeping	3,366	42,726	37,312	5,414	87.33
Rentals/Leases/Repairs					
561000001127000 Equipment Rental/Lease	1,835	22,538 31,364	20,683	1,855	91.77 66.61
562000001187000 Property/Building Rental 562060301187000 Property/Building Rental-SB740	10,473 0	94,094	20,891 94,094	10,473 0	100.00
562100001187000 Property Taxes - New property	0	3,700	2,341	1,359	63.27
562500001187000 Modular Lease	3,625	33,791	20,866	12,925	61.75
562560301187000 Modular Lease-SB740	0	19,009	19,009	0	100.00
563000001127000 Repairs/Maintenance-Computers	314	499	1,460	(961)	292.59
563000001187000 Repairs/Maintenance-Building	0	3,193	3,193	0	100.00
563032131187000 Repair/MaintBuild-ESSER III	0	2,122	2,122	0	100.00
563091451187000 Repairs/Maint-Beautification	465	8,870	12,611	(3,741)	142.18
563100001127000 Repairs/Maintenance-Othr Equip	0	1,077	1,077	0	100.00
563100001187000 Grounds Upkeep & Improvement	0	500	0	500	0.00
Total Rentals/Leases/Repairs	16,712	220,757	198,347	22,410	89.85
Direct Costs Transfers					
Total Direct Costs Transfers	0	0	0	0	0.00

		Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
Professional Services	3					
	Accounting/Audit Services	0	22,930	16,170	6,760	70.52
580500001127000	-	0	1,000	0	1,000	0.00
580600001127000		44	3,000	314	2,686	10.47
580900001127000	Assemblies-LREBG Banking Fees	35 15	0 450	35 175	(35) 275	0.00 38.89
581200000073000		3,600	41,625	36,008	5,617	86.51
	Business Services-Edtec	750	9,754	10,300	(546)	105.60
582000001127000	Consultants-Admin	1,470	18,200	13,523	4,677	74.30
	Contract Services-Instr-SpEd	0	7,250	0	7,250	0.00
	Contract Svcs-Instr-SpEd MHS	0	14,242	0	14,242	0.00
	Contract Services-Instr-SpEd	0	12,700	0	12,700	0.00
583000001110000	District Oversight Fee	0	21,413 805	0 1,684	21,413 (879)	0.00 209.19
58309120110000	*	14,800	0	17,075	(17,075)	0.00
583091401110000	*	372	10,000	1,717	8,283	17.17
583600001127000	*	0	1,050	1,230	(180)	117.14
583691401127000	Fingerprinting-PTC	96	750	420	330	56.00
	Fundraising Expense	890	0	890	(890)	0.00
	Fundraising Expense-AMIM	0	0	11	(11)	0.00
	Fundraising Expense-MS	460 0	450 35	1,087 0	(637) 35	241.56
	Fundraising Expense Fundraising Exp-Student Counc	436	70	787	(717)	0.00 1,124.29
	Fundraising Expense-T Shirts	0	1,000	0	1,000	0.00
	Fundraising Expense-PTC	0	600	113	487	18.83
	Legal Services Contracts	0	5,000	7,220	(2,220)	144.40
	Licenses & Other Fees	61	2,000	617	1,383	30.85
	Licenses & Other Fees-Food Svc	0	258	258	0	100.00
	Marketing & Student Recruiting	575	5,000	4,419	581	88.38
	Other Svcs/Op Exp-PE/ATHLETICS	0 1,226	150 13,256	0 11,780	150 1,476	0.00 88.87
585900001127000 58600001127000	Printing and Reproduction	1,220	2,500	2,388	1,470	95.52
	Printing and Reproduction-MS	0	45	45	0	100.00
	Prof Development Exp-Instruct	0	16,218	98	16,120	0.60
586300001127000	Prof Development Exp-Admin	0	2,000	0	2,000	0.00
	Prof Dev Exp-Instr-GEER II	0	4,045	4,045	0	100.00
	Prof Dev Exp-Instr-Title II	0	5,082	0	5,082	0.00
	Prof Dev Exp-Instr-Ed Effect Prof Develop Exp-Instr-MTSS	0	8,000 4,000	1,219 0	6,781 4,000	15.24 0.00
	State Service Use Tax-Admin	0	127	0	127	0.00
587700001127000		(84)	3,750	70	3,680	1.87
	Student Activites-PE	Ó	150	0	150	0.00
587732141127000	Student Activites-ESSER III	0	0	90	(90)	0.00
	Student Activites-AMIM	0	13	13	0	100.00
	Student Activites-MTSS	839	0	839	(839)	0.00
	Student Activites-Student Coun Student Activites-PTC	0 50	100 539	24 839	76 (300)	24.00 155.66
	Student Assessment	0	10,300	20	10,280	0.19
	Student Assessment-SpEd MHS	251	0,500	251	(251)	0.00
	Student Assessment-LREBG	(251)	0	494	(494)	0.00
	Student Information System	Ó	5,852	5,852	Ó	100.00
	Student Information Sys-TitleI	0	439	439	0	100.00
	Student Information Sys-LCAP	0	5,081	5,081	0	100.00
588700001127000	Technology Services	0	15,000	0	15,000	0.00
	Total Professional Services	25,635	276,229	147,640	128,589	53.45
Communications						_
	Postage and Shipping	143	877	778	99	88.71
	Internet / Website Fees	1.078	15,600	2,020	13,580	12.95
593000001127000	Ŷ	1,078	8,047	6,970	1,077	86.62
	Total Communications		24,524	9,768	14,756	39.83
	Total Services/Operating Expenses	49,926	609,904	435,071	174,833	71.33

	Monthly Actuals	Second Interim Budget	Actuals to Date	Remaining Budget	Percent Actuals to Total Budget
Capital Outlay 69000001110000 Depreciation/Amortization Exp	0	117,716	0	117,716	0.00
Total Capital Outlay	0	117,716	0	117,716	0.00
Other Outgo 714165000092000 SpEd Encroachment 714199980092000 SpEd Encroachment-LCAP	0	105,386 12,000	0	105,386 12,000	0.00 0.00
Total Other Outgo	0	117,386	0	117,386	0.00
Total Expenses	221,247	2,800,344	2,047,721	752,623	73.12
Other Sources and Uses Other Sources					
89800000000000 Contrib from Unrestr Resource 89806500000000 Contrib from Unrestr Res-SpEd	0	(112,636) 112,636	0	(112,636) 112,636	0.00 0.00
67600500000000 Contro nom Cinesa Res-speu	0	112,030	0	112,030	0.00
Total Other Sources	0	0	0	0	0.00
Other Uses					
Total Other Uses	0	0	0	0	0.00
Total Other Sources and Uses	0	0	0	0	0.00
Net Increase/Decrease in Fund Balance	11,729	(39,330)	(250,480)	211,150	636.87

Walden Academy Inc Balance Sheet April 30, 2024

ASSETS

Current Assets		
Cash in Bank-Tri Cty x0950	\$ 477,084.94	
Cash in Bank-Tri Cty x4876	1,272.59	
Cash in Bank-Tri Cty x4244	7,004.77	
Cash in Bank-Tri Cty x6472	1,318,871.80	
Employee Receivable-Med 125	202.71	
Due frm Grantor Gov-ESSER 3214	12,933.91	
Due from Grantor Gov-SB740	40,924.65	
Prepaid Expenses/Deposits	8,317.00	
Prepaid Expenses-Prop 20	2,455.00	
Total Current Assets		1,869,067.37
Property and Equipment		
Land	186,946.05	
Sites/Improvement of Sites	239,742.21	
Accumulated Depr-Site Improv	(179,954.00)	
Buildings/Improvement of Bldgs	542,024.56	
Accumulated Depr-Buildings	(289,032.81)	
, ,		•
Total Property and Equipment		499,726.01
Other Assets		
Operating Lease ROU Asset	918,017.78	
ROU Accumulated Amortization	(130,751.84)	
To 6 7 Tobalitatation	(150,751.01)	-
Total Other Assets		787,265.94
Total Assets		\$ 3,156,059.32

Walden Academy Inc Balance Sheet April 30, 2024

LIABILITIES AND CAPITAL

Current Liabilities Employee Payable-Med 125 Worker's Compensation Payable Summer Withholding Payable Aflac Prem Payable Health Premiums Payable Due to Grantor Govern-Prop 39 Current Portion-Capital Lease	\$ 1,686.38 (523.55) 83,936.13 400.65 (9,142.86) 21,118.33 135,864.68	
Total Current Liabilities		233,339.76
Long-Term Liabilities Long Term Portion-Capital Leas	658,803.58	
Total Long-Term Liabilities		658,803.58
Total Liabilities		892,143.34
Capital Beginning Fund Balance Net Income	2,514,395.63 (250,479.65)	
Total Capital		2,263,915.98
Total Liabilities & Capital	,	\$ 3,156,059.32

2022/23 Cash Flow Worksheet

Walden Academy

LOFF Funding State Aid Portion State Aid Portion Fare Auding Fare Auding Fare Auding Fare Auding Fare Auding Fare Auding Fare Rev-NCLB-Title I State Fare Rev-NCLB-Title I Other Fare Rev-NCLB-Title I Other Fare Rev-CSSER III RS 3213 Other Fare Rev-CSSER III RS 3214 Other Fare Rev-CSER III RS 3214 Other Fare Rev-CSER III RS 3214 Other Fare Rev-GER II RS 3214 Other Fare Rev-GER II RS 3214 Other Fare Rev-NCLB-Title IV	916,374 6 488,374 3 721,682 4 13,422 38,212 0 5,491 11,036	667,539														
0 4 1		67,539														
4 7		000 07	248.835		45.711	45.710		164.556	82.278	82.278	82.278	82.364	82.364	82.365	82.365	832.269
-		45,000	138,985			!		122,020		122,020			105,349			349,389
		419,195	302,487			43,365	144,550	57,820	57,820	57,820		57,820		216,804	54,201	690,200
	18,212 0 5,491 11,036	2	13,420			2								13,420		13,422
	0 5,491 11,036	14,780	23,432								14,780			9,553	9,553	33,886
	5,491 11,036	0	0													0
	11,036	1,424	4,067									1,424			1,373	2,797
		11,036	0		9,426	1,610										11,036
	45,734	39,417	6,317			1,810	5,565	6,718	4,844	2,100		15,183	3,196	3,159	3,159	45,734
	4,045	4,045	0		4,045											4,045
	000,01	996'9	3,034								996'9				3,034	10,000
		0	0													0
		36,562	15,407					2,952		19,264			14,346			36,562
	0	0	0													0
		3,477	0						3,477							3,477
		115,852	42,859		7,934	7,934		28,564	14,282	14,282	14,282	14,287	14,287	14,288	14,287	144,427
	113,103	0	113,103											56,552	28,276	84,827
All Other State Revenues-SB740-PY	0	0	0													0
All Other State Revenues-UPK Planning	0	0	0													0
	0	0	0													0
9		10,306	3,706		712	712		2,564	1,282	1,282	1,282	1,236	1,236	1,236	1,236	12,778
0.1		50,510	0					50,510								50,510
	29,608	11,844	17,764									5,922	5,922	5,922	5,920	23,686
.0	177	177	0					177								177
r State Revenues-MTSS RS 7810	25,000	0	25,000											25,000		25,000
	14,414	25,487	-11,073			3,035	2,201	2,984	3,093	3,102	3,499	3,852	3,722	214	214	25,914
Donations	820	820	0						100	720	0	0	0	0	0	820
Ile School	0	0	0									420	420			0
	000'01	1,050	8,950					310				740		4,475	4,475	10,000
	0	0	0													0
les	3,100	409	2,691	48		156	202		0				0	1,345	1,345	3,100
	7,500	0	7,500											3,750	3,750	7,500
, ging	000,01	17,264	-7,264				1,931	1,069	6,359	300		5,015	2,590	368	368	18,000
	2,500	191	2,309				191							1,155	1,155	2,500
Other Local Revenue-Student Council	243	280	-337							243	182	112	43			280
	0	371	-371		;	:	;		;	0		į	371	!	!	371
	11,500	8,548	2,952		283	3,642	828	1,113	285	301		1,770		1,476	1,476	11,500
enue-Water Grant	- 11	0	0			- 11										
Total Revenues 2,76	2,761,014 1,7	1,797,240	963,774	48	68,111	107,976	155,499	441,358	174,117	303,711	123,269	190,175	232,976	441,081	216,186	2,454,507
Certificated 1,000		866,556	143,273	13,001	67,263	95,888	100,556	105,320	94,496	89,963	105,740	97,854	96,474	71,637		1,009,829
Classified 50	501,664 4	403,338	98,326	14,780	14,550	52,326	42,882	50,750	42,859	29,319	58,447	51,709	45,718	49,163	49,163	501,664
Employee Benefits 28:	282,310 2	223,221	59,089	9,440	14,443	18,473	22,914	32,827	23,923	24,923	28,369	25,272	22,637	29,545	29,545	282,310
Books and Supplies 16	161,535 1	119,535	42,000	16,331	24,704	43,016	7,843	2,765	4,073	2,001	8,305	4,010	6,488	21,000	21,000	161,535
Services & Operational Expenses 58	588,491 4	435,070	153,421	990'59	41,190	55,472	34,458	37,177	35,059	35,908	41,136	39,679	49,926	76,710	76,710	588,491
	21,413	0	21,413												21,413	21,413
_	117,386	0	117,386											58,693		58,693
Debt Service Interest	0	0	0													
Total Expenses 2,68	2,682,628 2,0	2,047,720	634,908	118,618	162,149	265,174	208,653	228,838	200,410	182,114	241,997	218,523	221,243	306,748	269,468	2,623,935
Not Increase (Decrease in Find Balance	78 386			-118 570	-94 038	-157 199	.53 153	212 519	-26 293	121 598	-118 728	-28 3.49	11 734	134 333	-53 282	-169 428

2022/23 Cash Flow Worksheet

Walden Academy

Budget Jul Aug Sep Oct Nov Dec Jan Feb Mar Apr May Jun Total Remain 1,646,261 1,757,011 1,573,883 1,501,793 1,464,164 1,777,834 1,755,541 1,906,560 1,796,036 1,780,333 1,804,234 1,969,044 1,646,261		-5,294 10,054 -8,480 -1,535 -1,844 1,502 1,944 1,426	6,748 10,075 10,911 8,381 10,255 10,227 6,471 10,349 10,519 10,519 -12,E	-910 -377 148 125 125 125 125 230 -827 1,054 151 52		-8,295 5,840 -2,455					-9,426 -1,610 9,061 1,975	5.488	100'11 001'0 001'0		-1,736 1,736 3,455 -3,455							1940 FEEF 6719 1944 2399 0739 0739 4FEFO	00 1'6 00 1'6- 000'0 ++0'+ 01 1'0 000'0- 010'1-	-1,011							11 640	7-0-07 Jan 00 Grand 7-0-1-1	0,400 426,04 0 426,05 0 426,06		-8,535 -10,617 -19,152		.110313 .57 6.98	01117		-21,635 -5,459	229,320 -89,090 85,109 15,525 101,150 4,001 29,422 8,203 12,646 12,168 30,476 -12,797 426,132		110,750 -183,128 -72,090 -37,528 313,669 -22,293 151,019 -110,524 -15,703 23,902 164,809 -66,079 1,646,261	4 TET 044 4 FT 809 4 EEM 709 4 4EA 4EA 4 TTT 094 4 TEE EA4 4 ADG EED 4 TAG ADG AT 100 ADA 904 904 4 ADG AA4 4 ADG AA4 4 ADG AAA 4 ADG AAA	+06/206/1 +07/400/1 050/00/1 050/00/1 050/00/1 050/00/1 050/00/1 050/00/1 050/00/1 050/00/1 050/00/1 050/00/1	812,850 (40,917 /01,088 /10,618 685,386 833,653 470,954 449,684 477,085 0 1,65	4,909 1,732 1,732 2,887 2,734 2,211 705 2,308 1,273 0	6.124 6.124 6.124 6.124 6.124 6.124 6.124 6.296 6.478 6.591 7.005 0 6.124	
YTD B Actual Re																												0	0		14 642	14,042	79,147	45,988	-19,152	-163 267	172 061	5,50	o ;	-119,854									
Budget Yerecast A																												0	0		14 642	Ċ					194 080			-119,854 -1									
Actuals through the month of April Bu Beginning Cash	d Prior Year justments	Payroll Liabilities	Payroll Reserve for Summer Pay	Employee Receivable	Accounts Receivable	Prepaid Expenses	Due from Grantor Gov-unrestricted	Due from Grantor Gov-FPA	מימימים ייייייייייייייייייייייייייייייי	Due from Grantor Gov-ESSER II RS 3212	Due from Grantor Gov-ESSER III RS 3213	Due from Grantor Gov-ESSER III RS 3214		Due from Grantor Gov-GEER RS 321/	Accounts Payable	Other Sources/Uses	All Other Financing Sources-PPP Forgiveness	Deferred Revenue-CSI 24/22	Jeieirea Kevenue-ELO-P KS 2000	Deferred Revenue-ESSER RS 3212	Deferred Revenue-ESSER RS 3213	Deferred Developing ECCED DC 2011	Selected Nevertue-EGGEN NG 9214	Deferred Revenue-GEER RS 3217	Deferred Revenue-AMS RS 6770	delia Guiay	Sites/Bldgs Improvement	Accrued Interest	Debt Service Principal Payments	Prior Year Transactions			sovern		- Accounts Payable	Vern-FPA					Total Adjustments and Prior Year	Net Change and Ending Cash Balance	Net Change in Cash Position	and and the Date of the Control of t	illuliig casii balaiice	Cash in Bank x0950	Cash in Bank x4876	Cash in Bank v 4244	



Walden Academy 1149 W. Wood St. Willows, CA 95988 (530)361-6480

Creating a confident community passionate about lifelong learning

Director's Report May 2024

The mission of Walden Academy is to provide an innovative learning environment that extends beyond the classroom. Science and challenging academics encourage students to collaborate and exceed in all aspects of life as modeled by family, school, and community.

I. LCAP Goal 1: Through the implementation of state academic content, performance, and ELD standards, Walden Academy will provide engaging and challenging learning opportunities in a broad course of study emphasizing science and instructed by highly qualified professionals with sufficient instructional material on a well maintained campus.

Conditions of Learning

1. Basic

A. Credentialed teachers

Teachers possess appropriate credentials for their assignments. We have 4 teachers without a clear credential who are currently enrolled in an induction program.

We've finished the hiring process and snagged a veteran teacher to teach 3rd grade.

B. Access to standards-aligned instructional materials

- 1. We continue to provide standards-aligned material to all Walden Academy students.
- 2. We have ordered Magnetic Reading.

C. Facilities in good repair

Facilities remain in excellent condition.

- **2. State Standards Implementation---***English language development standards and academic content & performance standards*
 - **A.** I did not conduct any Walk-through data this month because of testing. However, I still walked into classes during the month. Students are working hard on their tests.
- 3. Course Access---broad course of study

Broad Course of Study

- **A.** Many classes have been doing field trips. 6th grade went to Shady Creek last week. 7th grade went to the zoo, and two weeks ago, most of our primary grades went to the Glenn County Fair.
- **II. LCAP Goal 2:** Through the implementation of CCSS, Walden Academy will provide learning opportunities that result in increased academic achievement for all groups of students.

Pupil Outcomes

4. Student Achievement- We are working towards our school and classroom goals. Students took the iReady Diagnostic test this week, and we are using the data to drive instruction.

A. School Goals: Can be measured in August

- 1. Walden will have 45% of students score on or above level on the CAASPP for the 2023/24 school year in ELA.
- 2. Walden will have 30% of students score on or above level on the CAASPP for the 2023/24 school year in Math.
- B. **Incentives for school goals**: Classrooms created their new iReady goals and we have a dunk tank coming for the last day of school as a reward for classes that meet goals.
- **III. LCAP Goal 3**: A positive school climate with all stakeholders participating in activities which increase student engagement and parental involvement.

Engagement

- **5. Parent Involvement---**efforts to seek parent input in decision making & parent participation in programs for special need subgroups
 - **A.** I send out weekly newsletters to staff and to families each Friday. This is the River Hawk Weekly Review (staff) and the River Hawk Talk (families).
 - **B.** I have sent a request for over 175 volunteer opportunities run through the school office. Volunteer work was encouraged at Back to School Night. I have also been honoring volunteers on our weekly River Hawk Talk. We are awarding Monica Michaud the Volunteer of the Month award for May.
 - **C.** We've been able to open the CARES store each Friday through the help of Parent Volunteers.
 - **D.** Since we have established the new Vision Statement, we are now working on the new Mission Statement.
 - **6. Pupil Engagement---**attendance rates/chronic absenteeism

- A. Attendance: Monitoring has commenced at the start of the year. We are still averaging 94.7% average daily attendance even including fair week which lowered our average attendance.
- **7. School Climate---***suspension/expulsion, school safety & connectedness* A. **Connectedness:** We have begun our Staff Recognition program. We are using referrals and celebrating 4-5 staff members each month.

B. Behavior Management:

A. Behavioral Data: May

Total Number of Incidents for the School:

Total incidents: 39

Total Number of Incidents by Grade Level:

1. Kinder: 0 incidents

2. 1st Grade: 1 incident

3. 2nd Grade: 4 incidents

4. 3rd Grade: 5 incidents

5. 4th Grade: 10 incidents

6. 5th Grade: 12 incidents

7. 6th Grade: 4 incidents

8. 7th Grade: 3 incidents

9. 8th Grade: 0 incidents

Incidents by Grade Level (Highest to Lowest) with Percentages:

- 1. 5th Grade: 12 incidents (30.77%)
- 2. 4th Grade: 10 incidents (25.64%)
- 3. 3rd Grade: 5 incidents (12.82%)
- 4. 2nd Grade: 4 incidents (10.26%)
- 5. 6th Grade: 4 incidents (10.26%)
- 6. 7th Grade: 3 incidents (7.69%)
- 7. 1st Grade: 1 incident (2.56%)
- 8. Kinder: 0 incidents (0%)
- 9. 8th Grade: 0 incidents (0%)

Frequency of Types of Incidents for the Whole School (Highest to Lowest) with Percentages:

1. Disruptive Behavior: 13 incidents (33.33%)

- 2. Defiance/Disrespect: 12 incidents (30.77%)
- 3. Hands on Student: 6 incidents (15.38%)
- 4. Bullying: 2 incidents (5.13%)
- 5. Not Following Rules: 3 incidents (7.69%)
- 6. Foul Language: 2 incidents (5.13%)

Breakdown by Grade Level with Percentages (Highest to Lowest):

1st Grade:

Hands on Student: 1 incident (100%)

2nd Grade:

- Defiance/Disrespect: 1 incident (25%)
- Bullying: 1 incident (25%)
- Disruptive Behavior/Hands on Student: 1 incident (25%)
- Disruptive Behavior: 1 incident (25%)

3rd Grade:

- Not Following Rules: 3 incidents (60%)
- Bullying: 1 incident (20%)
- Hands on Student: 1 incident (20%)

4th Grade:

- Defiance/Disrespect: 5 incidents (50%)
- Hands on a Student: 2 incidents (20%)
- Foul Language: 1 incident (10%)

5th Grade:

- Disruptive Behavior: 8 incidents (66.67%)
- Hands on Student: 2 incidents (16.67%)
- Foul Language: 1 incident (8.33%)
- Defiance/Disrespect: 1 incident (8.33%)

6th Grade:

- Disruptive Behavior: 2 incidents (50%)
- Defiance/Disrespect: 2 incidents (50%)

7th Grade:

- Disruptive Behavior: 1 incident (33.33%)
- Defiance/Disrespect: 2 incidents (66.67%)

Summary:

- The highest number of incidents were reported in 5th grade (30.77% of total incidents).
- Disruptive behavior was the most common type of incident (33.33% of total incidents).
- Kinder and 8th Grade had no incidents reported.
- **C. Positive Behavior Intervention Support/ CARES Cash:** Students have cashed in \$452 ones and \$860 fives!!!
- **D.** We are preparing for CAASPP testing and have been conducting ELPAC testing.

Current Enrollment

A. Current enrollment numbers are 173 students. We are projecting 184 students for next year.

Respectfully submitted,

Amber Calonico NBCT, MAT, M.Ed

RESOLUTION NO. 2024-X

A RESOLUTION OF THE BOARD OF DIRECTORS of Walden Academy regarding check signature approval:

WHEREAS, the Board of Directors of Walden Academy (the "Corporation") desires to establish the authorized check signers whom may sign checks written from the bank accounts of the Corporation;

NOW, THEREFORE BE IT RESOLVED THAT:

The Board of Directors of the Corporation hereby authorizes the following as check signer to sign checks on the bank account of the Corporation.

Merrilee Vanderwaal Michael Martin Amber Calonico

The Board of Directors of the Corporation hereby recognizes that all existing check writing policies still apply and are maintained; and

The Board of Directors of the Corporation hereby declares that this authorization expires June 30, 2025.

PASSED AND ADOPTED THIS 28th DAY OF MAY 2024, by the following votes:

	A	N a	A b	A b	
	e	У	s t	S	
			ι a	e n	
			i	t	Chair
			n		
Martin					ATTEST:
Mercado] AIILOI.
Alves					
Michaud					Secretary
	1				1
Totals:					

Walden Academy, Inc., a California corporation

WALDEN ACADEMY RESOLUTION NO. 2024-0X

A RESOLUTION OF THE BOARD OF DIRECTORS of Walden Academy regarding opening a credit card:

WHEREAS, the Board of Directors of Walden Academy (the "Corporation") finds it is advisable to obtain credit card privileges for purposes of chagrin certain expenses relative to the business affairs of the Corporation;

WHEREAS, the Corporation open a credit card account at TriCounties Bank and has found that the Corporation requires a card that is more compatible with existing financial systems;

NOW, THEREFORE BE IT RESOLVED THAT:

Board of Directors of the Corporation hereby authorizes the Chief Financial Officer, Merrilee Vanderwaal, to close the credit card account at TriCounties Bank;

Board of Directors of the Corporation hereby authorizes the Chief Financial Officer, Merrilee Vanderwaal, to establish and open a credit card account at ChaseBank;

Board of Directors of the Corporation hereby authorizes the School Director, Amber Calonico, and the Office Manager, Cydnee Lausten, and successors, to hold credit cards with a \$20,000 credit limit, and authorizes other employees to hold credit cards, as determined by the Chief Financial Officer and School Director, with a \$500 maximum credit limit...

PASSED AND ADOPTED THIS DAY OF	, 2024, by the following votes:
AYES:	
NAY:	
ABSTAIN:ABSENT:	President
	ATTEST:

Walden Academy, a California corporation



CONSOLIDATED APPLICATION AND REPORTING SYSTEM (CARS)

Walden Academy (11 10116 0124909)

	Home	Data Entry Forms	Certification Preview	Certify Data	Reports	Users	Contacts	FAQs	
2)24–2	25 Application	on for Funding	ı					<u>Data Entry Instructions</u>

Required fields are denoted with an asterisk (*).

Local	Governing	Board	Approva
-------	-----------	-------	---------

The local educational agency (LEA) is required to review and receive approval of their Application for Funding selections with their local governing board.

By checking this box the LEA certifies that the Local Board has approved the Application for Funding for the listed fiscal year:

District English Learner Advisory Committee Review

Per Title 5 of the California Code of Regulations Section 11308, if your LEA has more than 50 English learners, then the LEA must establish a District English Learner Advisory Committee (DELAC) which shall review and advise on the development of the application for funding programs that serve English learners.

By checking this box the LEA certifies that parent input has been received from the District English Learner Committee (if applicable) regarding the spending of Title III funds for the listed fiscal year:

Application for Categorical Programs

To receive specific categorical funds for a school year, the LEA must apply for the funds by selecting Yes below. Only the categorical funds that the LEA is eligible to receive are displayed.

* Title I, Part A (Basic Grant): ESSA Sec. 1111 et seq. SACS 3010	•	Yes
* Title II, Part A (Supporting Effective Instruction): ESEA Sec. 2104 SACS 4035		Yes
* Title III English Learner: ESEA Sec. 3102 SACS 4203	No	
* Title III Immigrant: ESEA Sec. 3102 SACS 4201	No	O Yes
* Title IV, Part A (Student and School Support): ESSA Sec. 4101 SACS 4127	ONO	Yes
Title V Part R Subpart 2 Rural and Low-	ONO	(X Yes

Save

Return to List

Consolidated Application Support Desk, Education Data Office | ConAppSupport@cde.ca.gov | 916-319-0297 General CARS Questions: Consolidated Application Support Desk | conappsupport@cde.ca.gov | 916-319-0297

ESSA Sec. 5221 SACS 4126

Income Grant:



Pedro Bobadilla Dean of Students

Cydnee Lausten
Office Manager

Walden Academy Charter School Workplace Violence Prevention Plan (WVPP)

1. Introduction

Walden Academy Charter School is committed to maintaining a safe environment for all staff, students, and visitors. This Workplace Violence Prevention Plan (WVPP) outlines the policies, procedures, and responsibilities to prevent and respond to incidents of workplace violence, in compliance with SB 553.

2. Definitions

 Workplace Violence: Any act of physical violence, threats of physical violence, harassment, intimidation, or other threatening disruptive behavior that occurs at the work site. This includes threats or use of physical force that result in or have a high likelihood of resulting in injury, psychological trauma, or stress, and incidents involving weapons.

3. Policy Statement

Walden Academy has a zero-tolerance policy towards workplace violence. All threats or incidents of violence must be reported and will be taken seriously. The safety and security of our staff and students are paramount.

4. Roles and Responsibilities

- Superintendent/Principal: Overall responsibility for implementing and enforcing the WVPP.
- Administrators: Ensure all staff are aware of the policy, provide training, and handle reported incidents.
- Employees: Report any incidents of workplace violence, participate in training, and follow the established procedures.
- Security Personnel (if applicable): Assist in handling violent incidents and maintaining a safe environment.



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5. Prevention Measures

- Risk Assessment: Conduct regular assessments of the physical environment, security measures, and internal areas to identify and mitigate potential hazards.
- Hiring Practices: Conduct thorough background checks on all potential employees.
- Training: Provide regular training for staff on recognizing and responding to workplace violence.
- Communication: Establish clear communication channels for reporting incidents.
- Environment: Maintain a secure school environment with controlled access points and security measures such as surveillance cameras, alarms, and proper lighting.

6. Reporting Procedures

- Immediate Reporting: Any employee who experiences or witnesses workplace violence should immediately report the incident to their supervisor or administrator.
- Documentation: A detailed report of the incident should be completed, including the date, time, location, individuals involved, and a description of the incident.
- Follow-Up: Administrators will investigate the incident, take appropriate action, and provide support to affected individuals.

7. Response Procedures

- Immediate Action: In the event of an immediate threat, call 911 and follow the school's emergency procedures.
- Investigation: Administrators will conduct a prompt and thorough investigation of the reported incident.
- Support: Provide support services to victims of workplace violence, including counseling and medical assistance if necessary.
- Disciplinary Action: Take appropriate disciplinary action against individuals who violate the workplace violence policy, up to and including termination of employment.



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8. Post-Incident Procedures

- Review: Conduct a review of the incident to identify any lessons learned and improve future prevention and response strategies.
- Communication: Inform staff of any changes to policies or procedures resulting from the incident.
- Support: Continue to provide support and resources to affected individuals.

9. Training and Awareness

- Regular Training: Conduct regular training sessions for all staff on workplace violence prevention and response.
- Awareness Campaigns: Promote awareness of the workplace violence policy through posters, newsletters, and staff meetings.
- Mandatory Training: Provide training to all new employees, when new hazards are identified, and annually thereafter.

10. Recordkeeping

- Incident Log: Maintain a violent incident log for every instance of workplace violence, including details such as date, time, location, type of violence, description, consequences, and actions taken.
- Record Retention: Keep all workplace violence incident logs for a minimum of 5 years. Maintain training records for at least 1 year and hazard identification, evaluation, and correction records for 5 years.

11. Evaluation and Improvement

- Annual Review: Conduct an annual review of the WVPP to ensure its effectiveness and make necessary updates.
- Feedback: Encourage feedback from staff on the plan and its implementation to continuously improve the school's approach to workplace violence.



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12. Compliance with SB 553

- Written Plan: The WVPP is documented and accessible to all employees, authorized representatives, and CalOSHA at all times.
- Specificity: The plan is specific to the hazards and corrective measures for each work area and operation within the school.
- Separate Document: The WVPP is maintained as a standalone document, consistent with other safety-related plans.

This WVPP aims to create a safe and supportive environment at Walden Academy Charter School, ensuring the well-being of all staff and students.



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